GN

Information on handling of personal data in connection with general meetings

1. Introduction

The object of this information sheet is to provide you as a shareholder, proxy holder or adviser with information as to the processing of personal data in connection with the general meetings in GN Store Nord A/S ("GN").

GN acts as the data controller, which implies that GN is responsible for your personal data being properly processed. If you have any questions, please contact our Data Protection Officer by using one the following options:

For specific request concerning your personal data please use this website.

For general questions concerning personal data please use this <u>website</u>. Links to the sites are also available here: <u>www.gn.com/Contact</u>.

You can also contact GN's Data Protection Officer by phone on +45 45 75 00 00.

Below you will find a description of the information, which GN processes about you as a shareholder, proxy holder or adviser in connection with general meetings, including the purpose of and the basis for processing the information.

2. Notice of the general meeting

Notice of a general meeting in GN must be submitted based on the information registered in the register of shareholders, including information on name, address and any email address. GN will in this respect process your personal data for the purpose of sending the notice of the general meeting to you, including enabling you to exercise your fundamental administrative rights at the general meeting.

GN's legal basis for data processing is to comply with a legal obligation, cf. the General Data Protection Regulation ("GDPR") article 6(1)(c).

The notice of the general meeting, including the agenda, will be published and forwarded in accordance with applicable law and GN's articles of association and will thus be published as a company announcement through Nasdaq Copenhagen, on GN's website as well as via the share issuing agent and be forwarded by email or ordinary mail to the shareholders, who have requested this.

In continuation of the publication of the notice of the general meeting, other documents relevant for the general meeting will be published on GN's website, including the complete proposals and forms to grant proxy or vote by post.



The notice of the general meeting, including the agenda, will be available on the website for a period of 5 years, and the other documents will be available on the website up to and including the date of the general meeting.

GN will store the notice of the general meeting including the agenda, the complete proposals and forms for granting proxy and voting by post, until it is no longer necessary for GN to store the information in order to look after GN's and the shareholders' interests, however, for a period of at least 10 years, following which it will be deleted.

3. Registering attendance, granting proxy and voting by post

When you as a shareholder register your or an advisor's attendance at the general meeting or grant a proxy to a third party, GN or Computershare A/S will issue an admission card (potentially electronically, or with voting cards), which will contain certain information about you, any proxy holder and/or adviser representing you, including name, address, email address and shareholding. Admission cards will be provided either electronically or will be forwarded by email.

Registering your attendance implies that GN will process your personal data based on the information registered about you as a shareholder in the register of shareholders. The processing of your personal data also takes place in connection with granting voting proxy, proxy to the board of directors or with voting by post. Similarly, processing of your personal data will take place, if you vote at the general meeting (in writing or electronically).

If you grant proxy to a third party and/or register attendance of an adviser, GN will collect and process personal data about such persons (email, name and address). Collecting and processing data takes place for the purpose of ensuring that the relevant persons are granted access to GN's general meeting and ensuring that they can exercise their rights.

GN's legal basis for data processing is to comply with a legal obligation, cf. GDPR article 6(1)(c).

GN will store information about registration of attendance, proxies and postal votes until it is no longer necessary for GN to store the information in order to look after GN's and the shareholders' interests, however, for a period of at least 10 years, following which the information will be deleted.

4. Submitting questions prior to the general meeting

When submitting written questions prior to the general meeting, you must document your status as a shareholder or a proxy holder, and in this respect collection and processing of your personal data will take place.



GN's legal basis for data processing is a legitimate interest in being able to identify you, in order for you to be able to exercise your rights as a shareholder by submitting questions prior to the general meeting, where the documentation is necessary for achieving this purpose and where the interests of GN overrides your interests or fundamental rights and freedoms, cf. GDPR article 6(1)(f).

If questions are replied to in writing, the questions and GN's replies, including your name, will be presented at the general meeting.

GN will store information about questions submitted until it is no longer necessary for GN to store the information in order to look after GN's and the shareholders' interests, however, for a period of at least 10 years, following which the information will be deleted.

See also section 6 concerning the right to speak and pose questions at the general meeting.

5. Submission of proposals

In connection with a request for including a specific issue on the agenda for the general meeting, your personal data and the contents of the proposal will be collected and processed by GN. Your personal data will in this respect be collected for the purpose of being able to identify you as a shareholder in order to enable you to exercise your right to submit proposals to be included on the agenda.

If your request fulfils the requirements, the proposal and your name will be included on the agenda, in the complete proposals, and on the forms for granting proxy or voting by post, which will subsequently be published in accordance with the rules in this respect.

GN's legal basis for data processing is a legitimate interest in being able to identify you, in order for you to be able to exercise your rights as a shareholder by submitting proposals, where the documentation is necessary in achieving this purpose and where the interests of GN overrides your interests or fundamental rights and freedoms, cf. GDPR article 6(1)(f).

See also section 2 concerning the notice of general meeting and section 8 concerning the preparation of the minutes of the general meeting.

6. Comments and questions at the general meeting

In case you choose to speak, or in other ways comment, at the general meeting, e.g. in order to pose questions to the board of directors' report or the annual report, you will be requested to document that you are a shareholder or a proxy holder, and in this respect personal data about you will be collected and processed with the purpose of being able to identify you in order for you to exercise your right to speak and potentially pose questions at the general meeting.



GN's legal basis for data processing is a legitimate interest in being able to identify you, in order for you to be able to exercise your rights as a shareholder to speak at the general meeting, where the documentation is necessary in achieving this purpose and where the interests of GN overrides your interests or fundamental rights and freedoms, cf. GDPR article 6(1)(f).

See also section 7 concerning webcast or electronic general meetings and section 8 concerning the preparation of the minutes of the general meeting.

7. Webcast or electronic general meeting

The general meeting will be streamed *live* via GN's website and/or an application/website application. The recording will also be available *on deman*d on GN's website after the general meeting.

The recording, which may include both picture and sound, will in such case cover the podium and the platform at the general meeting, and thus your personal data will be collected and processed, in case you choose to speak, or in other ways comment, at the general meeting. Before you log in or speak/comment, including in writing, you must document your status as a shareholder or proxy holder.

If you choose to speak or in other ways make comments, e.g. by speaking from the podium, or submitting questions to be read out loud by the chairman of the general meeting, you accept GN's collection and processing of your personal data, including your name and possibly your picture, in connection with the recording. You cannot decline being recorded if you choose to speak or in other ways make comments at the general meeting.

GN's legal basis for data processing is a legitimate interest in being able to record submissions at the general meeting as well as the need to ensure transparency around the process of and negotiations at the general meeting, e.g. so that shareholders who are not able to participate at the general meeting will be able to see the recording. In such cases, recording is necessary in achieving this purpose and where the interests of GN overrides your interests or fundamental rights and freedoms, cf. GDPR article 6(1)(f).

The recording will be available on GN website for a period of up to 2 years after the general meeting, following which it will be removed from the website. The recording will be kept by GN until it is no longer necessary for GN to store the information in order to look after GN's and/or the shareholders' interests, however, for a period of at least 5 years, following which it will be deleted.

8. Minutes of general meeting

After the general meeting, the chairman of the meeting (on behalf of GN) will prepare minutes of the general meeting, and therefore your personal data will potentially, in continuation of the original collection and processing of your personal data, e.g.



when submitting proposals (see section 5), or when exercising the right to address the general meeting or in other ways make comments at the general meeting (see section 6), be additionally processed in this respect. The minutes must be prepared in accordance with the Danish Companies Act.

GN's legal basis for data processing is to comply with a legal obligation, cf. GDPR article 6(1)(c).

When submitting a proposal to be included on the agenda, it is not possible to decline having your name stated in the notice of the general meeting (or on forms) and thus, you cannot decline having your name stated in the minutes either.

The minutes of the general meeting will be made available on GN's website for a period of at least 5 years, and the minutes will thus during this period be available to the shareholders and to the general public.

GN will store the minutes of the general meeting until it is no longer necessary for GN to store the information for the purpose of looking after GN's and the shareholders' interests, including for the purpose of documenting the transactions and resolutions adopted at the general meeting. This implies that minutes will not be deleted.

9. Recipients of your personal data

GN uses suppliers which process your personal data on behalf of GN, including Computershare A/S that handles the administration of the register of shareholders and certain aspects of GN's general meetings.

10. Your rights

You have the following rights:

- a. You are entitled to request access, rectification or erasure of your personal data.
- b. You are entitled to oppose the processing of your personal data and to request restriction of the processing of your personal data.
- c. You have an unconditional right to oppose the processing of your personal data for direct marketing purposes.
- d. You are entitled to receive personal data which you have provided to us in a structured, commonly used and machine-readable format (data portability).
- e. You have a right to lodge a complaint with a data protection authority, e.g. the Danish Data Protection Agency.

These rights may be subject to conditions or restrictions. Accordingly, there is no certainty that you will be entitled to e.g. data portability in the specific situation - it will depend on the circumstances of the data processing.

17 February 2025