

Appendix 2 - Board of Directors - individual candidates proposed for re-election



Jukka Pekka Pertola
(Chair)

M.Sc. (Electrical Engineering). Professional board member. Former CEO of Siemens A/S. Chair since 2023.



Klaus Holse
(Deputy Chair)

M.Sc. (Computer Science). Professional board member. Former CEO of SimCorp A/S. Deputy Chair since 2023.



H el ene Barnekow

M.Sc. (International Business). Partner, Gaia Leadership. Former CEO, Microsoft Sweden.

Board & Committee positions	Chair of the Boards of Tryg A/S*, Tryg Forsikring A/S, Cowi Holding A/S, and Siemens Gamesa Renewable Energy A/S. Member of the Board of Asetek A/S*. Committee memberships: Technology & Innovation (Chair), Nomination (member) and Remuneration (member); in Tryg A/S: Remuneration (Chair), Nomination (Chair), and IT-Data; in Cowi Holding A/S: Nomination and Remuneration (Chair); in Asetek A/S: Remuneration (Chair).	Chair of the Boards of Danish Industry, Vizrt Group AS, EG A/S, and SuperOffice AS. Member of the Boards of Macrobond Financial AB, Terma A/S and Zenegy ApS. CEO, Khaboom ApS. Committee memberships: Audit (member), Nomination (member), and Technology & Innovation (member).	Chair of the Boards of Storytel AB* and Mindler AB. Deputy Chair of the Swedish Chamber of Commerce for the UK. Member of the Board of Handelsbanken AB*. Committee memberships: Nomination (Chair), Remuneration (Chair).
Special competencies	Broad international background with more than 20 years of management experience in the ICT, energy, industry, infrastructure, and healthcare sectors, solid experience with various business models stretching from B2C to complex project business, IT outsourcing solutions, technology services, and professional services.	Broad international background with more than 20 years of management experience in the IT and software industry and brings to the company's Board of Directors a vast experience and insight into the green agenda and digitalization.	Long international experience, mainly in the technology sector and in different C-level positions. Experience ranging from product development to sales and marketing. Managed significant digital transformations across companies and geographies with focus on inclusive transformation leadership.
Board member since	2020	2023	2013
Term	2024/2025	2024/2025	2024/2025
Considered independent	Yes	Yes	No
Nationality/gender	Finnish/male	Danish/male	Swedish/female
Year of birth	1960	1961	1964
No. of GN shares	10,000 (+1,500)	39,126 (unchanged)	10,000 (unchanged)
Total remuneration 2024 (DKKt)	2,230	1,595	1,473
Chairmanship	9/9	9/9	
Audit Committee		4/4	
Nomination Committee	12/12	12/12	12/12
Remuneration Committee	6/6		6/6
Technology & Innovation Committee	6/6	6/6	
GN Store Nord A/S Board	10/10	10/10	9/10



Jørgen Bundgaard Hansen

B.Sc. (Mechanical Engineering);
B.Sc. (International Commerce).
CEO, Gravitas Medical Inc.



Kim Vejlbj Hansen




Civil Engineer (E), Ph.D.
CEO at FOSS A/S (including at
FOSS Analytical A/S and FOSS af
24. august 1998 ApS).

Board & Committee positions	Member of the Boards of Sterilucient Inc, Siren Care Inc. and AdvaMed Accel. Committee memberships: Audit (member)	Chair of the Boards of Ibsen Photonics A/S and FOSS Ejendomme SLG A/S. Member of the Boards of SPIO Systems ApS, FOSS Analytical A/S and FOSS af 24. august 1998 ApS. Committee memberships: Technology & Innovation (member).
Special competencies	Experienced international leader of large organizations for more than 20 years with a global agenda of growth and major transformation. Has led public, private equity, and venture capital owned companies, primarily within health care in the U.S., E.U. and Asia. Has led transformational turnarounds, change management, and major restructurings. Extensive global expertise within strategy, M&A, sales, marketing, R&D, operations, supply chain, public company leadership, and investor relations as well as private equity, and venture capital markets.	Extensive executive leadership career with globally operating FOSS since 2002 (Vice President R&D, Executive Vice President Business & Product Development, COO and member of Executive Management, and CEO since 2016). Deep expertise within general management, business development, M&A, product development (software, hardware, digital signal processing, including in hearing aids), quality, service & sales support, production, procurement, and logistics.
Board member since	2024	2024
Term	2024/2025	2024/2025
Considered independent	Yes	Yes
Nationality/gender	Danish & American/male	Danish/male
Year of birth	1967	1964
No. of GN shares	7,000 (+7,000)	0 (unchanged)
Total remuneration 2024 (DKKt)	661	512
Chairmanship		
Audit Committee	3/4 **	
Nomination Committee		
Remuneration Committee		
Technology & Innovation Committee		4/6 **
GN Store Nord A/S Board	7/10 **	7/10 **



Please visit www.gn.com for more elaborate descriptions of the board members' competencies and management duties.

signifies the number of Board and Committee meetings in which each member has participated followed by the total number of Board and Committee meetings.

-  Chair
-  Deputy Chair
-  Member

*Company listed on a regulated market

**Was not a member of the Board/Committee for the full year
