



Appendix 1 – Board of Directors – new candidates

Charlotte Johs

Name	Charlotte Johs
Year of birth	1964
Gender	Female
Nationality	Danish
Educational background	M.Sc. International Business. Board Certification
Position	Professional Board Member & Advisor
Board positions and other managerial duties	<p>Chair of</p> <ul style="list-style-type: none">VL81 – the Swiss chapter of the Danish Management Society <p>Member of the Board of Directors, and head of Nomination Committee of</p> <ul style="list-style-type: none">Cherry SE* (will resign on 28 February 2025) <p>Member of the Boards of Directors of</p> <ul style="list-style-type: none">Center for internationale strukturrationaliseringer ApSFællesskabet af januar 2024 ApS <p>Co-owner and advisor of</p> <ul style="list-style-type: none">JO-HS LLC
Special competences and other qualifications relevant to GN	<p>Senior International Executive with extensive experience in large global corporations in the consumer goods and consumer electronics industries.</p> <p>Since 2023 a board member of Cherry SE (will resign on 28 February 2025), leading the transformation from an enterprise business to a consumer business.</p> <p>Over a decade of experience on the executive team at Logitech, playing a pivotal role in a turn-around operation of Logitech from a declining peripherals manufacturer to a high-growth technology leader, more than doubling revenue and expanding profitability and share price significantly. General manager of the peripherals business, a \$1b revenue category, and of the audio business, including the award-winning brand Ultimate Ears and the consumer/enterprise headphones.</p> <p>Expertise within general management, consumer centric innovation and brand & marketing strategies with a passion for driving increased customer value. Leading award-winning product development projects in peripherals and audio.</p> <p>Lead change management across multiple organizations and teams, designing global and local organizational structures and building high performing, diverse teams.</p> <p>Past leadership positions with Logitech, Cadbury, DANDY, Sara Lee and l’Oreal.</p>
Independence	Complies with the Danish Committee on Corporate Governance’s definition of independence.
No. of shares held in GN	None

*Company listed on a regulated market



Lise Skaarup Mortensen

Name	Lise Skaarup Mortensen
Year of birth	1968
Gender	Female
Nationality	Danish
Educational background	M.Sc. BA & Econ
Position	Professional Board Member. Former CFO of Chr. Hansen Holding A/S
Board positions and other managerial duties	<p>Member of the Boards of Directors of</p> <ul style="list-style-type: none">• Dovista A/S• Vizrt Group AS• Royal Unibrew A/S*• Seaborg ApS• Seasalt Group ApS <p>Member of the Executive Management of</p> <ul style="list-style-type: none">• LSM Consulting ApS
Special competences and other qualifications relevant to GN	<p>Broad international leadership experience from the field of finance, strategy, and M&A including delivering on complex and unprecedented transactions.</p> <p>Executive leadership accomplishments within global and end-to-end finance functional leadership, ESG, and IT/digital governance and cybersecurity.</p> <p>Industry knowledge primarily from digital and biotech innovation, and profound experience with leading organizational change & transformation.</p> <p>Experience with executive and non-executive board positions in public, private, PE, and venture capital owned companies.</p>
Independence	Complies with the Danish Committee on Corporate Governance's definition of independence.
No. of shares held in GN	100

*Company listed on a regulated market