

Appendix 2 - Board of Directors - individual candidates proposed for re-election



Jukka Pekka Pertola
(Chair)

M.Sc. Electrical Engineering. Professional board member. Former CEO of Siemens A/S. Chair since 2023.



Klaus Holse
(Deputy Chair)

M.Sc. Computer Science. Professional board member. Former CEO of SimCorp A/S. Deputy Chair since 2023.



Hélène Barnekow

M.Sc. (International Business). Partner, Gaia Leadership. Former CEO, Microsoft Sweden.



Anette Weber

Lic.oec HSG, Finance & Accounting. Group CFO of BUCHERER AG.

Board & Committee positions

Chair of the Boards of Tryg A/S*, Tryg Forsikring A/S, Cowi Holding A/S, and Siemens Gamesa Renewable Energy A/S. Member of the board of Asetek A/S*. Committee memberships: Strategy (Chair), Nomination and Remuneration (Member); in Tryg A/S: Remuneration (Chair), Nomination (Chair), and IT-Data; in COWI Holding A/S: Nomination and Remuneration (Chair); in Asetek A/S: Remuneration (Chair).

Chair of the Boards of Danish Industry, Macrobond Financial AB, Vizrt Group AS, EG A/S and SuperOffice AS. Member of the Boards of Directors of Terma A/S and Zenegy ApS. Committee memberships: Audit (Member), Nomination (Member), and Strategy (Member).

Chair of the Board of Mindler AB. Member of the Boards of Voyado AB and Handelsbanken AB*. Committee memberships: Nomination (Chair), Remuneration (Chair) and Audit (Member).

Member of the Supervisory Board of New Work S.E*. Committee memberships: Audit (Chair) and Nomination (Member), in New Work S.E; Audit (Chair).

Special competencies

Broad international background with more than 20 years of management experience in the ICT, energy, industry, infrastructure, and healthcare sectors, solid experience with various business models stretching from B2C to complex project business, IT outsourcing solutions, technology services, and professional services.

Broad international background with more than 20 years of management experience in the IT and software industry and brings to the company's Board of Directors a vast experience and insight into the green agenda and digitalization.

Long international experience, mainly in the technology sector and in different C-level positions. Experience ranging from product development to sales & marketing. Managed significant digital transformations across companies and geographies with focus on inclusive transformation leadership.

Extensive global leadership expertise and knowledge from various leadership positions in the global healthcare, IT and luxury retail industry. In-depth knowledge of finance, digitalization, development, general and change management, platform economies, and M&A.

Board member since	2020	2023	2013	2020
Term	2023/2024	2023/2024	2023/2024	2023/2024
Considered independent	Yes	Yes	Yes	Yes
Nationality	Finnish	Danish	Swedish	German
Year of birth	1960	1961	1964	1971
No. of GN shares	8,500 (+5,500)	39,126 (+39,126)	10,000 (unchanged)	4,110 (+1,200)
Total remuneration 2023 (DKKt)	2,061	1,118	1,165	983
Chairmanship	16/16	9/16 ***		
Audit Committee		3/4 ***	4/4	4/4
Nomination Committee	10/10	10/10	10/10	9/10
Remuneration Committee	14/14		9/14 ***	
Strategy Committee	4/4	3/4 ***		
GN Store Nord A/S Board	22/22	12/22 ***	17/22	22/22
GN Hearing A/S Board	6/6	3/6 ***	6/6	6/6
GN Audio A/S Board	6/6	3/6 ***	6/6	6/6

Please visit www.gn.com for more elaborate descriptions of the board members' competencies and management duties.

signifies the number of Board and Committee meetings in which each member has participated followed by the total number of Board and Committee meetings.

- Chairman
- Deputy Chairman
- Member
- Observer

*Company listed on a regulated market

**Company listed on First North Stockholm

***Was not a member of the Board/Committee for the full year
